

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.90%	2.90%	2.90%	2.90%	2.90%	2.90%	2.90%	2.90%	2.90%
0002 AA01	Administrative Assistant – Level I	HR	\$37.95	\$39.05	\$40.18	\$41.35	\$42.55	\$43.78	\$45.05	\$46.36	\$47.70	\$49.09
0002 AA02	Administrative Assistant – Level II	HR	\$54.85	\$56.44	\$58.08	\$59.76	\$61.49	\$63.28	\$65.11	\$67.00	\$68.94	\$70.94
0002 AB01	Application Engineer – Level I	HR	\$84.38	\$86.83	\$89.35	\$91.94	\$94.60	\$97.35	\$100.17	\$103.07	\$106.06	\$109.14
0002 AB02	Application Engineer – Level II	HR	\$105.48	\$108.54	\$111.69	\$114.93	\$118.26	\$121.69	\$125.22	\$128.85	\$132.58	\$136.43
0002 AC01	Application Programmer – Level I	HR	\$75.95	\$78.15	\$80.42	\$82.75	\$85.15	\$87.62	\$90.16	\$92.78	\$95.47	\$98.23
0002 AC02	Application Programmer – Level II	HR	\$97.03	\$99.84	\$102.74	\$105.72	\$108.78	\$111.94	\$115.19	\$118.53	\$121.96	\$125.50
0002 AC03	Applications Programmer – Level III	HR	\$113.90	\$117.20	\$120.60	\$124.10	\$127.70	\$131.40	\$135.21	\$139.13	\$143.17	\$147.32
0002 AD00	Application Systems Analyst	HR	\$88.60	\$91.17	\$93.81	\$96.53	\$99.33	\$102.21	\$105.18	\$108.23	\$111.37	\$114.60
0002 AE00	Biostatistician	HR	\$168.75	\$173.64	\$178.68	\$183.86	\$189.19	\$194.68	\$200.33	\$206.13	\$212.11	\$218.26
0002 AF01	Business Analyst – Level I	HR	\$71.73	\$73.81	\$75.95	\$78.15	\$80.42	\$82.75	\$85.15	\$87.62	\$90.16	\$92.78
0002 AF02	Business Analyst – Level II	HR	\$84.38	\$86.83	\$89.35	\$91.94	\$94.60	\$97.35	\$100.17	\$103.07	\$106.06	\$109.14
0002 AF03	Business Analyst – Level III	HR	\$105.48	\$108.54	\$111.69	\$114.93	\$118.26	\$121.69	\$125.22	\$128.85	\$132.58	\$136.43
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$97.03	\$99.84	\$102.74	\$105.72	\$108.78	\$111.94	\$115.19	\$118.53	\$121.96	\$125.50
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$113.90	\$117.20	\$120.60	\$124.10	\$127.70	\$131.40	\$135.21	\$139.13	\$143.17	\$147.32
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$139.23	\$143.27	\$147.42	\$151.70	\$156.10	\$160.62	\$165.28	\$170.07	\$175.01	\$180.08
0002 AH00	Chief Information Security Officer	HR	\$156.08	\$160.61	\$165.26	\$170.06	\$174.99	\$180.06	\$185.28	\$190.66	\$196.19	\$201.88
0002 AI00	Communications Hardware Specialist	HR	\$88.60	\$91.17	\$93.81	\$96.53	\$99.33	\$102.21	\$105.18	\$108.23	\$111.37	\$114.60
0002 AJ00	Communications Network Manager	HR	\$122.34	\$125.89	\$129.54	\$133.30	\$137.16	\$141.14	\$145.23	\$149.44	\$153.78	\$158.24
0002 AK00	Communications Software Specialist	HR	\$91.12	\$93.76	\$96.48	\$99.28	\$102.16	\$105.12	\$108.17	\$111.31	\$114.53	\$117.86
0002 AL00	Communications Specialist	HR	\$82.69	\$85.09	\$87.56	\$90.09	\$92.71	\$95.40	\$98.16	\$101.01	\$103.94	\$106.95
0002 AM00	Computer Data Librarian	HR	\$62.45	\$64.26	\$66.12	\$68.04	\$70.02	\$72.05	\$74.14	\$76.29	\$78.50	\$80.77
0002 AN00	Computer Scientist	HR	\$130.78	\$134.57	\$138.48	\$142.49	\$146.62	\$150.88	\$155.25	\$159.75	\$164.39	\$169.15
0002 AO01	Computer Security System Specialist – Level I	HR	\$86.91	\$89.43	\$92.02	\$94.69	\$97.44	\$100.26	\$103.17	\$106.16	\$109.24	\$112.41
0002 AO02	Computer Security System Specialist – Level II	HR	\$107.17	\$110.28	\$113.48	\$116.77	\$120.15	\$123.64	\$127.22	\$130.91	\$134.71	\$138.62
0002 AO03	Computer Security System Specialist – Level III	HR	\$137.55	\$141.54	\$145.64	\$149.87	\$154.21	\$158.69	\$163.29	\$168.02	\$172.90	\$177.91
0002 AP01	Computer Systems Analyst – Level I	HR	\$73.41	\$75.54	\$77.73	\$79.98	\$82.30	\$84.69	\$87.15	\$89.67	\$92.27	\$94.95
0002 AP02	Computer Systems Analyst – Level II	HR	\$83.12	\$85.53	\$88.01	\$90.56	\$93.19	\$95.89	\$98.67	\$101.53	\$104.48	\$107.51
0002 AP03	Computer Systems Analyst – Level III	HR	\$114.75	\$118.08	\$121.50	\$125.03	\$128.65	\$132.38	\$136.22	\$140.17	\$144.24	\$148.42
0002 AQ00	Configuration Management Specialist	HR	\$108.01	\$111.14	\$114.37	\$117.68	\$121.09	\$124.61	\$128.22	\$131.94	\$135.76	\$139.70
0002 AR01	Cost Analyst – Level I	HR	\$69.18	\$71.19	\$73.25	\$75.37	\$77.56	\$79.81	\$82.12	\$84.51	\$86.96	\$89.48

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$79.73	\$82.04	\$84.42	\$86.87	\$89.39	\$91.98	\$94.65	\$97.39	\$100.22	\$103.12
0002 AS00	Data Entry Clerk	HR	\$37.95	\$39.05	\$40.18	\$41.35	\$42.55	\$43.78	\$45.05	\$46.36	\$47.70	\$49.09
0002 AT00	Data Security Specialist	HR	\$94.51	\$97.25	\$100.07	\$102.97	\$105.96	\$109.03	\$112.19	\$115.45	\$118.80	\$122.24
0002 AU00	Data Standardization Specialist	HR	\$73.41	\$75.54	\$77.73	\$79.98	\$82.30	\$84.69	\$87.15	\$89.67	\$92.27	\$94.95
0002 AV00	Database Administrator	HR	\$116.45	\$119.83	\$123.30	\$126.88	\$130.56	\$134.34	\$138.24	\$142.25	\$146.37	\$150.62
0002 AW01	Database Management Specialist – Level I	HR	\$65.82	\$67.73	\$69.69	\$71.71	\$73.79	\$75.93	\$78.14	\$80.40	\$82.73	\$85.13
0002 AW02	Database Management Specialist – Level II	HR	\$97.03	\$99.84	\$102.74	\$105.72	\$108.78	\$111.94	\$115.19	\$118.53	\$121.96	\$125.50
0002 AW03	Database Management Specialist – Level III	HR	\$116.02	\$119.38	\$122.85	\$126.41	\$130.08	\$133.85	\$137.73	\$141.72	\$145.83	\$150.06
0002 AX01	Database Specialist – Level I	HR	\$78.06	\$80.32	\$82.65	\$85.05	\$87.52	\$90.05	\$92.67	\$95.35	\$98.12	\$100.96
0002 AX02	Database Specialist – Level II	HR	\$98.05	\$100.89	\$103.82	\$106.83	\$109.93	\$113.12	\$116.40	\$119.77	\$123.25	\$126.82
0002 AX03	Database Specialist – Level III	HR	\$113.90	\$117.20	\$120.60	\$124.10	\$127.70	\$131.40	\$135.21	\$139.13	\$143.17	\$147.32
0002 AY00	Data Warehousing Administrator	HR	\$124.87	\$128.49	\$132.22	\$136.05	\$140.00	\$144.06	\$148.23	\$152.53	\$156.96	\$161.51
0002 AZ00	Data Warehouse Analyst	HR	\$111.38	\$114.61	\$117.93	\$121.35	\$124.87	\$128.49	\$132.22	\$136.06	\$140.00	\$144.06
0002 BA00	Data Warehouse Programmer	HR	\$108.01	\$111.14	\$114.37	\$117.68	\$121.09	\$124.61	\$128.22	\$131.94	\$135.76	\$139.70
0002 BB00	Disaster Recovery Specialist	HR	\$108.85	\$112.01	\$115.25	\$118.60	\$122.04	\$125.58	\$129.22	\$132.96	\$136.82	\$140.79
0002 BC01	Document Control Specialist – Level I	HR	\$36.27	\$37.32	\$38.40	\$39.52	\$40.66	\$41.84	\$43.06	\$44.31	\$45.59	\$46.91
0002 BC02	Document Control Specialist - Level II	HR	\$48.94	\$50.36	\$51.82	\$53.32	\$54.87	\$56.46	\$58.10	\$59.78	\$61.52	\$63.30
0002 BC03	Document Control Specialist – Level III	HR	\$62.86	\$64.68	\$66.56	\$68.49	\$70.48	\$72.52	\$74.62	\$76.79	\$79.01	\$81.30
0002 BD01	Document Support Specialist – Level I	HR	\$48.94	\$50.36	\$51.82	\$53.32	\$54.87	\$56.46	\$58.10	\$59.78	\$61.52	\$63.30
0002 BD02	Document Support Specialist – Level II	HR	\$69.18	\$71.19	\$73.25	\$75.37	\$77.56	\$79.81	\$82.12	\$84.51	\$86.96	\$89.48
0002 BE00	Duplicating Machine Operator	HR	\$34.18	\$35.17	\$36.19	\$37.24	\$38.32	\$39.43	\$40.58	\$41.75	\$42.96	\$44.21
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$97.70	\$100.53	\$103.45	\$106.45	\$109.54	\$112.71	\$115.98	\$119.34	\$122.81	\$126.37
0002 BG00	Electronic Meeting Technographer	HR	\$49.28	\$50.71	\$52.18	\$53.69	\$55.25	\$56.85	\$58.50	\$60.20	\$61.94	\$63.74
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$147.65	\$151.93	\$156.34	\$160.87	\$165.54	\$170.34	\$175.28	\$180.36	\$185.59	\$190.97
0002 BI00	Facilitator	HR	\$99.55	\$102.44	\$105.41	\$108.46	\$111.61	\$114.85	\$118.18	\$121.60	\$125.13	\$128.76
0002 BJ00	Financial Analyst – IT	HR	\$99.55	\$102.44	\$105.41	\$108.46	\$111.61	\$114.85	\$118.18	\$121.60	\$125.13	\$128.76
0002 BK01	Functional Analyst – Level I	HR	\$71.29	\$73.36	\$75.48	\$77.67	\$79.93	\$82.24	\$84.63	\$87.08	\$89.61	\$92.21
0002 BK02	Functional Analyst – Level II	HR	\$104.22	\$107.24	\$110.35	\$113.55	\$116.85	\$120.23	\$123.72	\$127.31	\$131.00	\$134.80
0002 BL01	General Clerk – Level I	HR	\$25.31	\$26.04	\$26.80	\$27.58	\$28.38	\$29.20	\$30.05	\$30.92	\$31.81	\$32.74
0002 BL02	General Clerk – Level II	HR	\$29.53	\$30.39	\$31.27	\$32.17	\$33.11	\$34.07	\$35.06	\$36.07	\$37.12	\$38.19
0002 BL03	General Clerk – Level III	HR	\$35.44	\$36.47	\$37.53	\$38.61	\$39.73	\$40.89	\$42.07	\$43.29	\$44.55	\$45.84
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$99.14	\$102.02	\$104.97	\$108.02	\$111.15	\$114.37	\$117.69	\$121.10	\$124.62	\$128.23
0002 BN00	Graphical User Interface Designer	HR	\$97.03	\$99.84	\$102.74	\$105.72	\$108.78	\$111.94	\$115.19	\$118.53	\$121.96	\$125.50

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BO00	Graphics Specialist	HR	\$60.75	\$62.51	\$64.32	\$66.19	\$68.11	\$70.08	\$72.12	\$74.21	\$76.36	\$78.58
0002 BP00	Hardware Draftsman	HR	\$48.94	\$50.36	\$51.82	\$53.32	\$54.87	\$56.46	\$58.10	\$59.78	\$61.52	\$63.30
0002 BQ01	Hardware Installation Technician – Level I	HR	\$54.00	\$55.57	\$57.18	\$58.84	\$60.54	\$62.30	\$64.10	\$65.96	\$67.88	\$69.84
0002 BQ02	Hardware Installation Technician – Level II	HR	\$66.22	\$68.14	\$70.12	\$72.15	\$74.24	\$76.40	\$78.61	\$80.89	\$83.24	\$85.65
0002 BR00	Hardware Specialist – Information Technology	HR	\$61.60	\$63.39	\$65.22	\$67.12	\$69.06	\$71.07	\$73.13	\$75.25	\$77.43	\$79.67
0002 BS00	Help Desk Manager	HR	\$83.28	\$85.70	\$88.18	\$90.74	\$93.37	\$96.08	\$98.86	\$101.73	\$104.68	\$107.72
0002 BT00	Help Desk Specialist	HR	\$62.45	\$64.26	\$66.12	\$68.04	\$70.02	\$72.05	\$74.14	\$76.29	\$78.50	\$80.77
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$45.14	\$46.45	\$47.80	\$49.18	\$50.61	\$52.08	\$53.59	\$55.14	\$56.74	\$58.38
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$54.00	\$55.57	\$57.18	\$58.84	\$60.54	\$62.30	\$64.10	\$65.96	\$67.88	\$69.84
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$64.55	\$66.42	\$68.35	\$70.33	\$72.37	\$74.47	\$76.63	\$78.85	\$81.14	\$83.49
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$116.87	\$120.26	\$123.75	\$127.34	\$131.03	\$134.83	\$138.74	\$142.76	\$146.90	\$151.16
0002 BW01	Information Engineer – Level I	HR	\$83.28	\$85.70	\$88.18	\$90.74	\$93.37	\$96.08	\$98.86	\$101.73	\$104.68	\$107.72
0002 BW02	Information Engineer – Level II	HR	\$103.77	\$106.78	\$109.88	\$113.06	\$116.34	\$119.72	\$123.19	\$126.76	\$130.44	\$134.22
0002 BX00	Information Resource Management Analyst	HR	\$95.68	\$98.45	\$101.31	\$104.25	\$107.27	\$110.38	\$113.58	\$116.88	\$120.27	\$123.75
0002 BY00	Information Systems Training Specialist	HR	\$73.84	\$75.98	\$78.18	\$80.45	\$82.79	\$85.19	\$87.66	\$90.20	\$92.81	\$95.51
0002 BZ00	IT Policy/Legislative Specialist	HR	\$129.93	\$133.70	\$137.58	\$141.56	\$145.67	\$149.89	\$154.24	\$158.71	\$163.32	\$168.05
0002 CA00	IT Strategic/Capital Planner	HR	\$142.17	\$146.29	\$150.54	\$154.90	\$159.39	\$164.02	\$168.77	\$173.67	\$178.70	\$183.89
0002 CB00	Knowledge Management Specialist	HR	\$116.45	\$119.83	\$123.30	\$126.88	\$130.56	\$134.34	\$138.24	\$142.25	\$146.37	\$150.62
0002 CC00	Librarian	HR	\$39.90	\$41.06	\$42.25	\$43.47	\$44.73	\$46.03	\$47.37	\$48.74	\$50.15	\$51.61
0002 CD00	Librarian Technician	HR	\$45.82	\$47.15	\$48.52	\$49.92	\$51.37	\$52.86	\$54.39	\$55.97	\$57.59	\$59.26
0002 CE00	Medical Billing/Account Management Specialist	HR	\$63.62	\$65.46	\$67.36	\$69.32	\$71.33	\$73.40	\$75.52	\$77.71	\$79.97	\$82.29
0002 CF00	Modeling and Simulation Specialist	HR	\$104.22	\$107.24	\$110.35	\$113.55	\$116.85	\$120.23	\$123.72	\$127.31	\$131.00	\$134.80
0002 CG00	Network Administrator	HR	\$90.70	\$93.33	\$96.04	\$98.82	\$101.69	\$104.64	\$107.67	\$110.79	\$114.01	\$117.31
0002 CH00	Network Draftsman	HR	\$73.92	\$76.06	\$78.27	\$80.54	\$82.87	\$85.28	\$87.75	\$90.30	\$92.91	\$95.61
0002 CI01	Network Installation Technician – Level I	HR	\$56.96	\$58.61	\$60.31	\$62.06	\$63.86	\$65.71	\$67.62	\$69.58	\$71.60	\$73.67
0002 CI02	Network Installation Technician – Level II	HR	\$71.29	\$73.36	\$75.48	\$77.67	\$79.93	\$82.24	\$84.63	\$87.08	\$89.61	\$92.21
0002 CJ00	Network Support Technician	HR	\$54.42	\$56.00	\$57.62	\$59.29	\$61.01	\$62.78	\$64.60	\$66.48	\$68.40	\$70.39
0002 CK00	Operations Manager	HR	\$122.34	\$125.89	\$129.54	\$133.30	\$137.16	\$141.14	\$145.23	\$149.44	\$153.78	\$158.24
0002 CL00	Procurement Product Specialist	HR	\$73.84	\$75.98	\$78.18	\$80.45	\$82.79	\$85.19	\$87.66	\$90.20	\$92.81	\$95.51
0002 CM00	Program Administration Specialist	HR	\$75.34	\$77.52	\$79.77	\$82.09	\$84.47	\$86.92	\$89.44	\$92.03	\$94.70	\$97.45
0002 CN00	Program Analyst	HR	\$148.51	\$152.82	\$157.25	\$161.81	\$166.50	\$171.33	\$176.30	\$181.41	\$186.67	\$192.09
0002 CO00	Program Manager	HR	\$156.08	\$160.61	\$165.26	\$170.06	\$174.99	\$180.06	\$185.28	\$190.66	\$196.19	\$201.88
0002 CP00	Project Control Specialist	HR	\$73.84	\$75.98	\$78.18	\$80.45	\$82.79	\$85.19	\$87.66	\$90.20	\$92.81	\$95.51

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CQ00	Project Leader	HR	\$94.51	\$97.25	\$100.07	\$102.97	\$105.96	\$109.03	\$112.19	\$115.45	\$118.80	\$122.24
0002 CR01	Project Manager – Level I	HR	\$105.48	\$108.54	\$111.69	\$114.93	\$118.26	\$121.69	\$125.22	\$128.85	\$132.58	\$136.43
0002 CR02	Project Manager – Level II	HR	\$122.34	\$125.89	\$129.54	\$133.30	\$137.16	\$141.14	\$145.23	\$149.44	\$153.78	\$158.24
0002 CR03	Project Manager – Level III	HR	\$156.08	\$160.61	\$165.26	\$170.06	\$174.99	\$180.06	\$185.28	\$190.66	\$196.19	\$201.88
0002 CS00	Public Health Analyst	HR	\$81.83	\$84.20	\$86.64	\$89.16	\$91.74	\$94.40	\$97.14	\$99.96	\$102.86	\$105.84
0002 CT00	Quality Assurance Analyst	HR	\$79.73	\$82.04	\$84.42	\$86.87	\$89.39	\$91.98	\$94.65	\$97.39	\$100.22	\$103.12
0002 CU00	Quality Assurance Manager	HR	\$103.77	\$106.78	\$109.88	\$113.06	\$116.34	\$119.72	\$123.19	\$126.76	\$130.44	\$134.22
0002 CV00	Quality Assurance Specialist	HR	\$66.22	\$68.14	\$70.12	\$72.15	\$74.24	\$76.40	\$78.61	\$80.89	\$83.24	\$85.65
0002 CW00	Records Management Specialist	HR	\$48.60	\$50.01	\$51.46	\$52.95	\$54.49	\$56.07	\$57.69	\$59.37	\$61.09	\$62.86
0002 CX00	Scanner Operator	HR	\$28.70	\$29.53	\$30.39	\$31.27	\$32.18	\$33.11	\$34.07	\$35.06	\$36.07	\$37.12
0002 CY00	Scientific Data Analyst	HR	\$120.66	\$124.16	\$127.76	\$131.46	\$135.28	\$139.20	\$143.24	\$147.39	\$151.67	\$156.06
0002 CZ01	Subject Matter Expert – Level I	HR	\$134.16	\$138.05	\$142.05	\$146.17	\$150.41	\$154.77	\$159.26	\$163.88	\$168.63	\$173.52
0002 CZ02	Subject Matter Expert – Level II	HR	\$181.42	\$186.68	\$192.09	\$197.67	\$203.40	\$209.30	\$215.37	\$221.61	\$228.04	\$234.65
0002 CZ03	Subject Matter Expert – Level III	HR	\$223.60	\$230.08	\$236.76	\$243.62	\$250.69	\$257.96	\$265.44	\$273.14	\$281.06	\$289.21
0002 DA01	System Administrator – Level I	HR	\$78.06	\$80.32	\$82.65	\$85.05	\$87.52	\$90.05	\$92.67	\$95.35	\$98.12	\$100.96
0002 DA02	System Administrator – Level II	HR	\$101.24	\$104.18	\$107.20	\$110.31	\$113.50	\$116.80	\$120.18	\$123.67	\$127.26	\$130.95
0002 DA03	System Administrator – Level III	HR	\$119.82	\$123.29	\$126.87	\$130.55	\$134.34	\$138.23	\$142.24	\$146.36	\$150.61	\$154.98
0002 DB01	Systems Architect – Level I	HR	\$124.87	\$128.49	\$132.22	\$136.05	\$140.00	\$144.06	\$148.23	\$152.53	\$156.96	\$161.51
0002 DB02	Systems Architect – Level II	HR	\$145.54	\$149.76	\$154.10	\$158.57	\$163.17	\$167.90	\$172.77	\$177.78	\$182.94	\$188.24
0002 DC01	Systems Engineer – Level I	HR	\$75.52	\$77.71	\$79.96	\$82.28	\$84.67	\$87.12	\$89.65	\$92.25	\$94.93	\$97.68
0002 DC02	Systems Engineer – Level II	HR	\$100.40	\$103.31	\$106.31	\$109.39	\$112.56	\$115.83	\$119.19	\$122.64	\$126.20	\$129.86
0002 DC03	Systems Engineer – Level III	HR	\$120.24	\$123.73	\$127.32	\$131.01	\$134.81	\$138.72	\$142.74	\$146.88	\$151.14	\$155.52
0002 DD00	System Operator	HR	\$62.86	\$64.68	\$66.56	\$68.49	\$70.48	\$72.52	\$74.62	\$76.79	\$79.01	\$81.30
0002 DE00	System Programmer	HR	\$99.14	\$102.02	\$104.97	\$108.02	\$111.15	\$114.37	\$117.69	\$121.10	\$124.62	\$128.23
0002 DF01	Technical Writer/Editor – Level I	HR	\$54.85	\$56.44	\$58.08	\$59.76	\$61.49	\$63.28	\$65.11	\$67.00	\$68.94	\$70.94
0002 DF02	Technical Writer/Editor – Level II	HR	\$69.60	\$71.62	\$73.70	\$75.83	\$78.03	\$80.29	\$82.62	\$85.02	\$87.48	\$90.02
0002 DF03	Technical Writer/Editor – Level III	HR	\$84.38	\$86.83	\$89.35	\$91.94	\$94.60	\$97.35	\$100.17	\$103.07	\$106.06	\$109.14
0002 DG01	Telecommunications Engineer – Level I	HR	\$75.42	\$77.61	\$79.86	\$82.17	\$84.56	\$87.01	\$89.53	\$92.13	\$94.80	\$97.55
0002 DG02	Telecommunications Engineer - Level II	HR	\$102.51	\$105.48	\$108.54	\$111.69	\$114.93	\$118.26	\$121.69	\$125.22	\$128.85	\$132.59
0002 DH01	Telecommunications Specialist – Level I	HR	\$67.35	\$69.30	\$71.31	\$73.38	\$75.51	\$77.70	\$79.95	\$82.27	\$84.66	\$87.11
0002 DH02	Telecommunications Specialist - Level II	HR	\$86.49	\$89.00	\$91.58	\$94.23	\$96.97	\$99.78	\$102.67	\$105.65	\$108.71	\$111.87
0002 DI00	Test Engineer	HR	\$103.35	\$106.35	\$109.43	\$112.60	\$115.87	\$119.23	\$122.69	\$126.25	\$129.91	\$133.67
0002 DJ00	Training Manager	HR	\$94.09	\$96.82	\$99.63	\$102.52	\$105.49	\$108.55	\$111.70	\$114.93	\$118.27	\$121.70

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DK01	Training Specialist – Level I	HR	\$66.22	\$68.14	\$70.12	\$72.15	\$74.24	\$76.40	\$78.61	\$80.89	\$83.24	\$85.65
0002 DK02	Training Specialist – Level II	HR	\$83.12	\$85.53	\$88.01	\$90.56	\$93.19	\$95.89	\$98.67	\$101.53	\$104.48	\$107.51
0002 DL00	Web Content Administrator	HR	\$88.60	\$91.17	\$93.81	\$96.53	\$99.33	\$102.21	\$105.18	\$108.23	\$111.37	\$114.60
0002 DM00	Web Designer	HR	\$94.51	\$97.25	\$100.07	\$102.97	\$105.96	\$109.03	\$112.19	\$115.45	\$118.80	\$122.24
0002 DN00	Web Project Manager	HR	\$124.87	\$128.49	\$132.22	\$136.05	\$140.00	\$144.06	\$148.23	\$152.53	\$156.96	\$161.51
0002 DO00	Web Software Developer	HR	\$94.93	\$97.68	\$100.52	\$103.43	\$106.43	\$109.52	\$112.69	\$115.96	\$119.32	\$122.78
0002 DP00	Webmaster	HR	\$105.06	\$108.11	\$111.24	\$114.47	\$117.79	\$121.20	\$124.72	\$128.33	\$132.06	\$135.89
0002 DQ00	Wide Area Network Administrator	HR	\$88.60	\$91.17	\$93.81	\$96.53	\$99.33	\$102.21	\$105.18	\$108.23	\$111.37	\$114.60